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## Windermere Mission Statement

Windermere is a network of real estate businesses and a community of people who seek trust and mutual respect in each of our relationships. We serve neighborhoods throughout the West and, through our affiliations with related firms, we can link to neighborhoods and services around the world. We are committed to:

### **Leadership in the real estate industry.**

Windermere is committed to being a leader among our peer firms. We build and support close-knit teams. Our wish is to foster teamwork while preserving the freedom each of us needs to satisfy buyers and sellers and find personal satisfaction.

### **The highest ethical standards. Uncompromising honesty and integrity.**

We will continue to grow while exercising practices that meet the highest ethical and business standards.

### **The best from and for Windermere people.**

Our greatest assets are Windermere people-the sales associates, managers, supporting staff and owners with whom we hope to sustain mutually satisfying, productive and lasting relationships. We place high priority on their growth, development and job satisfaction, and provide all the opportunity for reward commensurate with contributions.

### **The improvement of life in the neighborhoods we serve.**

We will be personally involved in civic and community affairs that improve the quality of life in our neighborhoods, and will contribute both financial and human resources to achieve these ends.